

LTU Terms & Conditions / Pensions Ballot

LTU's ballot on the Bank's Terms and Conditions and Pensions proposals will take place shortly.

The Bank's proposals would mark the most significant change in terms and conditions of service in the last 30 years.

Slashing pension benefits for longer-serving staff in the final salary pension schemes and reducing benefits for people in the defined contribution schemes will have the most obvious impact on members but there's a great deal more to be concerned with.

The plan for a so-called "working window" of 8.00 a.m. to 8.00 p.m. is just as serious. This will remove from members any ability to plan their lives outside work with any confidence that their working hours will not be changed repeatedly, without their agreement at very short notice.

These are just two of the proposed changes that would make Lloyds Banking Group a less than "great place to work".

You MUST vote to make your voice heard!

Voting Online

If LTU sends you newsletters by email and you are affected by the Bank's proposals, you will receive an emailed invitation to vote online, rather than a postal ballot paper. This emailed invitation to vote will contain a personalised

link to a secure web site. Clicking on the link will take you to the voting page of the site and allow you to record your vote.

You will not be able to vote more than once using the link or change your vote after you have voted.

The online ballot will be carried out independently of LTU. LTU will not have access to the voting details and we will see only the total voting figures when the result is announced. The Independent Returning Officer, who will oversee the conduct of the ballot, will receive a report of the total number of votes counted in the ballot and not individual responses.

Members sent emailed invitations to vote and who have not voted, will receive a number of reminders to vote in the run up to the final date. These reminders will be generated automatically by the computer managing the ballot sending a further email or emails to people against whose membership numbers, no vote has been recorded. No one will see how you as an individual have voted.

This week you will receive an email from us confirming the arrangements for the online ballot and if this does not reach you by Friday 11th June you should contact us immediately to confirm your email address. You can do this by **email to 24hours@ltu.co.uk or by telephoning LTU on 01234 262868.**

To join call 01234 262868... today!



Voting Options

If you receive emailed communications from us currently, but prefer to receive a conventional ballot paper rather than vote online, you must opt to do so before the ballot takes place. If you want to use that option please email us at 24hours@ltu.co.uk or telephone LTU on 01234 262868 now.

If you do not receive emailed communications from us already, you can opt to do so by emailing us at 24hours@ltu.co.uk or telephoning on 01234 262868.

Members voting online need to ensure that any spam filters on their email accounts are set to record LTU as a 'trusted site' so they can be sure they receive the voting invitation.

Postal Ballot

Members to whom we do not send emailed newsletters etc. will have ballot papers sent to their home addresses (unless they have specified some other address for correspondence), together with reply paid envelopes. **If you have moved house recently and not told us or need to have the ballot paper sent to another address you must contact the LTU office immediately on 01234 262868 so we can record your new or temporary address.**

Despatching ballot papers to members is a simple process and we can guarantee that all members entitled to vote will be sent ballot papers.

What we can't guarantee is that all members will receive their ballot papers. Millions of items of post are lost or wrongly delivered every year and LTU ballot papers will not be immune from this problem. **If you do not receive a ballot paper after the ballot opens you should contact LTU as soon as possible.**

Joining LTU

Members joining LTU between the ballot opening and three working days before the closing date of the ballot, will be sent postal voting papers. Because of the security arrangements for the online ballot it will not be possible to send online voting invitations after the ballot opens.

IAN PARTRIDGE
General Secretary

To join call 01234 262868... today!