

Keeping C&G Staff Informed

With fundamental changes about to transform C&G, staff need professional support from a trade union that has the resources and commitment to represent them effectively.

In particular, staff need to be sure that their Union will provide them with all the information they need to understand developments as they unfold and make informed decisions on their options.

In fact, issuing high-quality, informative Newsletters to our members is a key priority for LTU. And because we are not under the domination or control of the Company, we are able to communicate openly and honestly on the issues that matter most for staff.

This is a key difference between Amicus Unite and LTU. Whilst Amicus Unite has been obsessed with issuing Newsletters attacking LTU, we realise that what matters most is that we do not divert attention from the real issues ... the needs and concerns of C&G Staff.

That is why we will not be diverted into responding to Amicus Unite's last Newsletter, which was a tissue of lies, half-truths and misinformation.

Instead, LTU has today issued an indepth eight-page Newsletter that analyses the rights and entitlements of all C&G Staff affected by the announcement of C&G branch closures and reorganisation.

Amicus/Unite v. LTU - The Two Unions Compared

	Amicus/Unite	LTU
Financially & Organisationally Independent?	No. Company pays the salaries and expenses of at least 10 people working on behalf of Amicus. It also pays the expenses of Amicus/Unite Reps attending meetings.	Yes. Every single one of LTU's Officials that represent staff is employed and paid direct by the Union. We also pay all of our Reps' expenses. Completely independent!
Significant Membership Within Lloyds TSB?	No. Represents well under 2,500 staff working for the Lloyds TSB Group of companies. In large parts of Lloyds TSB has no significant presence at all.	Yes. Represents well over 40,000 Lloyds TSB & C&G Staff ... with our membership density in some parts of the Lloyds TSB Group at over 90%.
Successful, High Profile Campaigns On Behalf Of Staff?	No notable campaigns over the last three years. Decided not to campaign against Offshoring. Tends to avoid upsetting top management and muted on C&G issues.	High profile campaigns. Successes this year over Pensions Scheme and return of Call Centre jobs from Mumbai back to the UK. Actively campaigns on C&G issues.
Outstanding Reputation For Representing Staff?	Suffers since many of its people who provide representation are seconded from the Company, with neither the knowledge nor experience that is needed.	LTU's priority. All our Officials are employed direct by the Union and have a wealth of knowledge and experience in representing Lloyds TSB and C&G staff.
Specialist Focus on Supporting Lloyds TSB Staff?	No. Following the merger of Amicus and T&G, Lloyds TSB staff account for just 0.14% of its membership ... it represents more Dustmen than Lloyds TSB Staff!!!	Yes. LTU only represents staff who are or have been connected with Lloyds TSB and C&G. We would rather be a 'Master of one trade' than a 'Jack of all trades'!!!
Regular, Detailed and Informative Newsletters?	No. Amicus' Newsletters are infrequent and, even when published, are rarely more than a page long. No Newsletters on C&G staff issues over last 12 months!!!	An average of 3 Newsletters a week. Range from 4 - 12 pages of detailed information and guidance. Regular informative Newsletters specifically on C&G staff issues.
Income From Members Used For A Political Fund?	Yes. Between them, Amicus and T&G last year gave £3.5 million to the Labour Party; and £16.5 million since 2001. Money also earmarked for other political causes.	No. We believe our obligation is to spend all our income on providing the most comprehensive, professional services we can on behalf of Lloyds TSB and C&G staff.
Affiliation To The Trades Union Congress (TUC)?	Yes	No point. LTU specialises in representing Lloyds TSB and C&G staff and therefore needs no outside assistance / interference dealing with wider industrial issues.
Provides Members With A Free Benefits Package?	No	Yes. All our members are entitled to FREE Personal Accident Insurance, FREE Holiday Insurance and FREE Income Protection Insurance. Many save money with LTU.