

New Call-Out Payments Agreed

New On-Call payments have been agreed with Group IT that will come into effect on the 1st May 2007.

Until now the On-Call payment has been a flat rate £3,000 per annum regardless of the level of availability signed up too. Under the new system there will be a £4,000 range reflecting the extent of availability up to a maximum £6,000 per annum.

The new payment structure for being On-Call will be as follows:

1 week in 7	£2000	Guaranteed
1 week in 6	£2,500	Guaranteed
1 week in 5	£3,000	Guaranteed
1 week in 4	£3,500	Guaranteed
1 week in 3	£4,000	Best endeavours
1 week in 2	£4,500	Best endeavours
7 x 24 x 365	£6,000	Best endeavours

According to the Bank 202 staff are currently registered as On-Call and under this new system 137 will receive the same or better payments. For those staff on the 1 week in 7 and 1 week in 6 rotas who will see a reduction in the annual On-Call payment the Bank has accepted our proposal to provide three months notice of the change rather than the normal one month.

We have also agreed with the Bank a challenge process for staff who believe they do more On-Call duties than the Bank has them registered for.

There are no changes to the overtime payment arrangements for those actually called out.

These payments, which are capped at an hourly overtime rate of £20.11, will from the 1st April 2007 be as follows:

Weekday callout £30.17

Weekend callout £40.22

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