

LTU Begins Pay Discussions For Fujitsu Staff

When staff transferred to Fujitsu from Lloyds TSB it was agreed that LTU's negotiating rights for this group of staff would also transfer across automatically. We have held a number of very productive meetings with Fujitsu Senior Management over the last few months and are about to begin negotiations for Pay 2006.

According to the annual salary survey carried out by the National Computing Centre, an upturn in the IT labour market continues to gather pace. Staff turnover was running at 12% over the year compared to 9.4% a year earlier. According to NCC, total salary rises were running at an average of 3.7%, while the medium was 3%. Salary scale movements were slightly lower, averaging 2.9% and 3% at the medium.

Whilst ex-Lloyds TSB staff are now subject to the Fujitsu pay structure, in many cases they do continue to work next to their Lloyds TSB colleagues and will be aware of Group IT's pay proposals for 2006. Briefly, Group IT has offered a 2-year pay deal for staff consisting of a 4% pay pot in 2006 with some minor tweaking to the pay system and a pay pot in 2007 made up of an increase for the average market movement plus 1% for performance and pay progression.

During our discussion with Fujitsu Senior Management we will keep members informed of developments. In the meantime, members with any questions or comments can contact me on Mark.Brown@ltu.co.uk or telephone 01234 262868.

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