

# LTU Recommends Command Centre Shift Terms

**£8,000 Shift Premium**

**£2,500 increase in  
Basic Pay**

**£1,250 additional  
compensation**

**L**TU is proposing that Command Centre staff accept improved terms that have been successfully negotiated to compensate them for changes to Shift arrangements.

The Bank's latest offer, following negotiations spanning several months, would mean that staff would receive in exchange for agreeing changes to Shift arrangements:

- \* **A £500 increase in the Shift Premium for all Command Centre Staff, rising from £7,500 to £8,000.**
- \* **A £2,500 increase in Pensionable Pay to compensate for increased weekend working.**
- \* **A further one-off non-pensionable payment of £1,250 for those staff who are working more weekends.**

The new Shift Patterns and compensatory arrangements would take effect from 1st July 2003, with the one-off payment also being made that month.

LTU is giving Command Centre Staff the opportunity to vote on whether or not they accept the terms negotiated between the Bank and Union.

**LTU is strongly recommending that Command Centre Staff accept the new arrangements.** Not only is this a very good deal for staff in its own right, but LTU's focus on the level of Basic Salaries during

negotiations also meant that in April Command Centre staff received average pay increases over 6.5%; well over the average for the rest of Group IT.

## Future Shift Pay

Though LTU is recommending that staff vote in favour of the arrangements being recommended by the Union, further important (though separate) negotiations will still need to take place on the future of Shift Pay across the whole of the Bank.

LTU believes that the current Shift Pay framework is fundamentally flawed and inflexible, and that important changes are required before Shift Pay Protection begins to run out for many staff in 2006. Unless substantial improvements are agreed before 2006 then many staff face the prospect of substantial cuts in their pay.

## Vote Now

All staff should receive a Voting Paper asking whether or not they accept the new arrangements negotiated between the Bank and LTU.

**All Voting Papers must be returned to LTU's Bedford Office by no later than Tuesday 20th May.**

**STEVE TATLOW  
Assistant General Secretary**