

# NEWSLETTER



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2nd November 2004

C&G - Group IT

## C&G IT Appeals

In my last Newsletter I said that LTU and Group IT had agreed that C&G IT staff would use a revised Appeals Process which provided for LTU representation at every stage of the process. There were 27 staff from the C&G who had submitted appeals against their grade alignment.

Group IT wrote to all staff wishing to use the appeals procedure and asked them to determine, using a series of voting buttons, who they would like to represent them during the process. Of the 27 appellants in C&G, 70% of those appealing have said that they want to be represented by LTU. The rest will be represented at the interviews by the Staff Association/Unifi.

LTU's IT Negotiating Committee believe that the best interests of C&G Staff will be served by being represented by an organisation that is independent from the C&G. To be blunt, grading is too important an issue to be left to an organisation funded by management. Staff need to be represented professionally at all stages of the process and that will only be possible for staff who join LTU. Normally we do not allow staff involved in grading appeals to join LTU simply to take advantage of our excellent individual advice and representation service. However, on this occasion because of the importance of the issues, we will allow those C&G staff taking appeals to join LTU and get representation from independent professionals. Those appellants have until 10.00 am on the 5th November to take advantage of this offer and join LTU, which they can now do over the telephone by contacting the Union's Bedford Office on 01234 262868. They should also email me at [Mark.Brown@ltu.co.uk](mailto:Mark.Brown@ltu.co.uk) and we will liaise with Group IT to ensure that their cases are dealt with by our representatives.

The first stage of the appeals process, which will be heard by an HOF DR from the AM, AD and SD areas, will take place between 8th and 12th November at the Holiday Inn Hotel, Barnwood. LTU's Individual Advice Consultants, Simon Reynolds and Peter O'Grady, who have been provided with all the S11's for our C&G members, will be arranging individual meetings with members over the next few days to discuss their appeals. Members with any questions can contact the Union's Bedford Office on 01234 262868 or they can email me at [Mark.Brown@ltu.co.uk](mailto:Mark.Brown@ltu.co.uk)

## Newsletters by Email

LTU is offering C&G members the opportunity to receive newsletters by Email. We will send all newsletters direct to you on the day they are sent to members by post giving you authoritative, immediate information on the issues that matter.

To join the service all you need do is to email us at [Janet.Gilkison@ltu.co.uk](mailto:Janet.Gilkison@ltu.co.uk) or phone on 01234 262868 with your membership number (your file or payroll number) and your email address. We'll do the rest.

**Mark V Brown**  
Assistant General Secretary